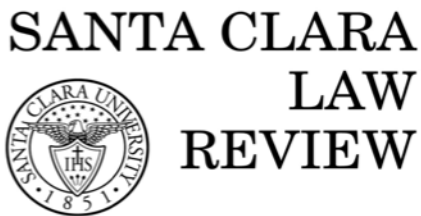


Advancing Leadership in the Legal Profession

March 23, 2018



Schedule

7:30 am **Breakfast and Registration**

8:15 am **Welcome**

Doland J. Polden, Dean Emeritus and Professor of Law, Santa Clara Law

Natalie Parpos, J.D. Candidate 2018, Editor in Chief, Santa Clara Law Review

8:30 am **Keynote Address**

Hilarie Bass, President, American Bar Association; Partner, Greenberg Traurid, Miami

9:15 am **Leadership Education and Development in Law Schools**

Moderator: Doug Blaze, Art Stolnitz & Elvin E. Overton Distinguished Professor of Law and Director of the Institute for Professional Leadership, University of Tennessee Law School, *Law Student Motivation, Satisfaction, and Well-Being: The Value of a Leadership and Professional Development Curriculum*

Louis D. Bilonis, Dean Emeritus and Droege Professor of Law, University of Cincinnati Law School, *Law School Leadership and Leadership Development for Developing Lawyers*

Robert Cullen, Lecturer, Santa Clara University School of Law, author of [The Leading Lawyer: A Guide to Practicing Law and Leadership](#)

Maura DeMouy, Director of Academic Success, Georgetown Law, *A View from the Dean of Students Office: Leadership, Identity and Wellbeing*

10:30 am **Break**

10:45 am **Keynote - Learning Leadership: Why It Matters and What It Takes**

Barry Posner, Professor, School of Business, Santa Clara University, co-author of [The Leadership Challenge](#)

Ausra Deluard, Jones Day, San Francisco

11:30 am **Leadership and the Judiciary and Legal Profession**

Moderator: Leah Jackson Teague, Associate Dean & Professor of Law, Baylor University Law School

Rachel Moran, Dean Emerita and Michael J. Connell Distinguished Professor of Law, UCLA Law School, *The Three Ages of Modern American Lawyering and the Current Crisis in Legal Education and the Legal Profession*

12:15 pm **Lunch**

Schedule

12:30 pm **Keynote - Preparing Leaders: The Evolution of a Field and the Conditions and Stress of Leadership**

Deborah Rhode, Ernest W. McFarland Professor of Law and Director of the Center for the Legal Profession and the Program in Law & Social Entrepreneurship, Stanford University Law School, author of Lawyers as Leaders (Oxford University Press)

1:45 pm **Developing Leadership in Law Firms, Government, and Corporate Law Departments**

Moderator: Lisa Kloppenberg, Dean and Professor of Law, Santa Clara University

Lori Berman PhD., Director of Professor Development, Hogan Lovells, USA, LLP; Adjunct Professor and Senior Fellow, Georgetown Law

Dorian Daley ('86), Executive Vice President, General Counsel and Secretary, Oracle Corporation

Olga Mack, Organizer & Curator, TEDxEmerald Glen Park; Adjunct Professor of Law, UC Berkeley School of Law; Weekly columnist at Above the Law and the Association of Corporate Counsel (ACC) Docket

Suzan (Sam) A. Miller ('89), Corporate Vice President & Deputy General Counsel, Intel Corporation

Thomas Romig ('80), Dean and Professor of Law, Washburn University School of Law; former General Counsel of Federal Aviation Agency; former Judge Advocate General of U.S. Army

Roland Smith, PhD, Group Head of Leadership Strategy and Development, Interglobe Enterprises

3:15 pm **Break**

3:30 pm **Leadership in Challenging Times—Engaging Legal Education and the Legal Profession**

Moderator: Donald J. Polden, Dean Emeritus and Professor of Law, Santa Clara University School of Law, *Lawyers, Leadership and Innovation*

Michael T. Colatrella, Jr., Associate Dean and Professor, McGeorge School of Law, University of Pacific,

Neil Hamilton, Thomas and Patricia Holloran Professor of Law and co-Director of the Holloran Center, St. Thomas University Law School, *Focusing Law School Leadership Education on the Foundational Sub-competencies of Leadership of Self and Self-directed Learning*

Rebecca Lee, Associate Professor of Law, Thomas Jefferson School of Law, *Leadership and Emotions in Challenging Times*

David Gibbs, Director of Corporate Law Programs, Roger Williams University Law School

5:00 pm **Closing Comments and Adjournment—Dean Emeritus Donald Polden**

5:00 pm **Reception**

Symposium Speakers



Hilarie Bass

**President, American Bar Association
Partner, Greenberg Traurig, Miami**

As Co-President of international law firm Greenberg Traurig and a prolific trial attorney with a highly successful 30-plus year career, Hilarie Bass is one of the most recognized women attorneys in the United States. Hilarie is currently President of the American Bar Association, the world's largest voluntary professional organization with more than 400,000 members. At Greenberg Traurig, she helps chart the course for the multi-practice firm with approximately 2,000 attorneys across 38 offices worldwide. She currently serves on the firm's Executive Committee and previously served an eight-year term as national chair of its 600-member litigation department. Hilarie is also the founder and former chair of Greenberg Traurig's Women's Initiative.

Mentoring others in the legal field and giving back to the community has always been a top priority for Hilarie. She has dedicated herself to supporting the mission of the ABA for more than 30 years, beginning as a young lawyer and now serving a one-year term as President. Hilarie serves as Vice Chair of University of Miami's Board of Trustees. Hilarie was most recently named "Lawyer of the Year" in Litigation – Securities in 2016 by The Best Lawyers in America. She previously served as Chair of the Section of Litigation, the ABA's largest section, where she spearheaded the creation of a Task Force on Implicit Bias in the Justice System.



Lori Berman, Ph.D.

Director of Professor Development, Hogan Lovells, USA, LLP; Adjunct Professor and Senior Fellow, Georgetown Law

Lori Berman, Ph.D. is the Director of Professional Development for Hogan Lovells US LLP. She creates, leads and contributes to programs and curriculum that enhance the ability of lawyers to serve clients. She is also an Adjunct Professor and Senior Fellow at the Georgetown Law School Center for the Study of the Legal Profession, where she conducts research on predictors of lawyer success. In addition to her research efforts, Dr. Berman teaches law school courses on leadership and team skills.

Prior to working at Hogan, she worked both in-house and as a consultant. In these roles, she helped organizations and law firms with learning and professional development initiatives, leadership skills and coaching, succession planning, client relationship skills, women's initiatives, and using competencies for selection and performance management.

Dr. Berman has written several articles on lawyer development. In 2016, she co-authored *Accelerating Lawyer Success: How to Make Partner, Stay Healthy, and Flourish in a Law Firm*, a book based on empirical research and published by the American Bar Association. She holds an MA and a Ph.D. in Industrial and Organizational Psychology from the University of Maryland, and a BA in Psychology from Cornell University. Her work has won awards from NALP, ATD, ACLEA and Chief Learning Officer. Most recently, she was the winner of the 2017 Professional Development Consortium Richard Pearson Award for innovation, collaboration, and commitment to teaching and learning.



Doug Blaze

Art Stolnitz & Elvin E. Overton Distinguished Professor of Law and Director of the Institute for Professional Leadership, University of Tennessee Law School

Doug Blaze has served on the college's faculty since 1993, when he joined as the director of clinical programs. He served as dean of the College of Law from 2008 to 2015, when he returned to teaching full-time and to serve as director of the college's Institute for Professional Leadership, which he co-founded. He has also served as director of the Center for Advocacy and Dispute Resolution and Interim Associate for Academic Affairs.

Blaze is active on various legal education and bar committees, including the ABA Council on Legal Education and Admission to the Bar Standards Review Committee, AALS Membership Review Committee, and the TBA Evolving Legal Markets Committee. He was appointed as an inaugural member of the Tennessee Supreme Court Access to Justice Commission in 2009, and served as chair from 2014 to 2016.

Blaze is co-author of *Tennessee Criminal Law: Cases and Materials* and *The Law of Negligence in Arizona*. His work has been published in the law reviews of Arizona State University, Georgetown University, the University of Tennessee, and the College of William and Mary.

BS, 1976, Dickinson College

JD, *summa cum laude*, 1984, Georgetown University Law Center

Symposium Speakers



Louis D. Bilonis

Dean Emeritus and Droege Professor of Law, University of Cincinnati Law School

Dean Emeritus Louis D. Bilonis served as Dean of the University of Cincinnati College of Law from 2005 to 2015. He is a nationally recognized scholar in the areas of constitutional law and criminal law and procedure, with his work published in leading law journals. Prior to assuming the deanship, Dean Bilonis was on the law faculty at the University of North Carolina-Chapel Hill, focusing his research and teaching on diverse issues in constitutional law and criminal law. In 1999, he was appointed UNC's first Samuel Ashe Distinguished Professor of Constitutional Law.

Before joining academia, Dean Bilonis was in private practice with the firm of Ropes & Gray in Boston, representing major national and multinational corporations in litigation. His interest in constitutional law and commitment to the cause of equal justice led Dean Bilonis to serve for several years in the Office of the Appellate Defender as an assistant appellate defender representing indigent criminal defendants, with an emphasis on capital punishment appeals.

Active in civic and professional organizations, Dean Bilonis has served on the Board of Directors of the American Civil Liberties Union and chaired the committee of the American Bar Association, Section of Legal Education and Admissions to the Bar charged with programming for the deans of accredited law schools. He serves on the Board of Directors of the Cincinnati Symphony Orchestra, where he was vice chair for community engagement, and on the board of Linton Chamber Music.



Michael Colatrella, Jr.

Associate Dean and Professor, McGeorge School of Law, University of Pacific

Dean Michael Colatrella is an expert in alternative dispute resolution with more than 20 years of innovative work in mediating disputes. His expertise in alternative dispute resolution includes mediation, negotiation and conflict management. He is co-author of the interdisciplinary text *Mediation — Skills & Techniques*, which is widely used in law schools, graduate schools, and schools of diplomacy. Dean Colatrella joined the McGeorge faculty in 2009 and, in 2015, accepted a three-year appointment as Associate Dean for Academic Affairs.

Dean Colatrella co-developed McGeorge's innovative, required first-year course "The Legal Profession," and is a nationally sought-after contributor on legal education reform issues. His most recent scholarship in this area is entitled *Learning: "The True, the Good and the Beautiful"* in *Law School: Educating the Twenty-First Century Litigator*, published in *The University of Texas's Review of Litigation*.

Before pursuing a full-time academic career, Dean Colatrella was a litigator in New Jersey at Reed Smith Shaw & McClay. He also has experience working for both trial and appellate courts. He clerked at the New Jersey Superior Court for Judge Andrew P. Napolitano, now Senior Judicial Analyst for Fox News, and served an externship on the United States Court of Appeals for Judge Samuel A. Alito, Jr., now Associate Justice of the United States Supreme Court.



Robert Cullen

Lecturer, Santa Clara University School of Law

Bob Cullen is an experienced business lawyer, Adjunct Law Professor, and former VP and General Counsel of JSI Logistics. Bob spent 5 years at JSI; during that time handled a vast array of business and legal issues on a local, regional and international platform. JSI is a leader in providing logistics and supply chain management solutions around the world. With 1,500 employees worldwide, it provides world class supply chain management programs and assure that their clients receive the best speed and service possible.

Bob was formally a shareholder and Managing Partner with Hoge, Fenton, Jones & Appel, Inc., one of the largest San Jose based law firms. He spent 20 years practicing with Hoge, Fenton providing solid industry oriented legal advice to his clients. As an educator, he has been teaching at the Santa Clara University Law School for 15 years. He has taught Negotiation, Mediation, ADR and Leadership for Lawyers. The Leadership class that he developed at Santa Clara Law School was the first Leadership course taught in a law school in the nation. As an author, he has written *The Leading Lawyer, A Guide to Practicing Law and Leadership* published by West Thomson. He has developed leadership programs for law firms, corporate legal departments and government agencies. Bob received his J.D. from Hastings College of the Law.

Symposium Speakers



Dorian Daley

Executive Vice President, General Counsel and Secretary, Oracle Corporation

Dorian Daley serves as executive vice president, general counsel, and secretary of Oracle Corporation. She began her career at Oracle in 1992 after spending five years with the commercial litigation group of Landels, Ripley & Diamond in San Francisco. She is a 1986 graduate of the Santa Clara University School of Law and a 1981 graduate of Stanford University. Prior to her appointment as general counsel, Daley was a vice president and associate general counsel for Oracle.



Maura DeMouy

Director of Academic Success, Georgetown Law

As Director of Academic Success, provides personal and academic advising; develops and presents the 1L 101 workshop series; oversees the peer tutoring program; provides additional resources for academic success to students, including individual sessions on study skills, exam taking, legal writing, course and extracurricular activity selection, and career strategies; advises Barristers' Council; works with the Center for Wellness Promotion on wellness initiatives; and serves as the Deputy Title IX Coordinator. Prior to coming to Georgetown, Maura was the Dean of Students at The Catholic University of America's Columbus School of Law. Before CUA Law, at the University of Maryland School of Law, she taught Legal Research and Writing a for over eight years and a skills course preparing women for law practice. She also coordinated the LEAD Initiative, which helped students prepare for practice with curriculum and programs focused on leadership development, cultural competency and ethics. Prior to Maryland Law, she was an associate at Hogan & Hartson.



Ausra Ona Deluard

Associate, Jones Day

Ausra Deluard has counseled private equity clients and Fortune 500 companies on antitrust issues arising from proposed acquisitions, competitor collaborations, and distribution arrangements, as well as a broad range of antitrust issues involving intellectual property. She has participated in all aspects of government investigations, including negotiating with and advocating before the federal antitrust agencies, drafting legal memoranda and preparing economic analyses, and managing responses to complex data and document discovery requests. In addition to her antitrust practice, Ausra represented Emirates Team New Zealand in legal disputes during the 34th America's Cup in San Francisco.

Ausra is active in the American Bar Association and served as the co-chair of the 2015 Spring Meeting of the ABA Section of International Law. She also has written and presented on antitrust-related issues.



David Gibbs

Director of Corporate Law Programs, Roger Williams University Law School

David H. Gibbs is the Director of Business Law Programs and the Corporate Counsel Externship. He has extensive experience teaching at two law schools and in practice. Most recently from 2013-2017, he was an Associate Professor of Practice at the Chapman University Dale E. Fowler School of Law.

His teaching focuses on experiential education to help students develop and integrate their knowledge of the law, skills and values to become effective and ethical lawyers. His courses use simulations of problems lawyers encounter in practice to enable students learn to solve problems and add value as well as develop their professional identities and judgment. He also teaches negotiations and mediation. He was a former Practitioner in Residence at Suffolk University Law School, where he established the first Investor Advocacy Clinic in New England. He created course materials and simulations emphasizing practical skills, effective advocacy, ethical practice and professional development. He is a former partner at Bowditch & Dewey, LLP and NixonPeabody, LLP in Boston, where he focused on corporate governance and planning, business litigation and alternative dispute resolution. He has tried more than 70 cases in court, arbitration and administrative hearings. He has a national practice in dispute resolution and has served as a mediator or arbitrator on more than 250 matters. Professor Gibbs is a founder of the Massachusetts Innovation and Technology Exchange. Professor Gibbs is AV rated and listed in *Best Lawyers in American* and *Massachusetts Super Lawyers* based on the reviews of other lawyers.

Symposium Speakers



Neil Hamilton

Thomas and Patricia Holloran Professor of Law and co-Director of the Holloran Center, St. Thomas University Law School

Neil Hamilton practiced with the firms of Gray, Plant, Mooty, Mooty and Bennett in Minneapolis and Krieg, Devault, Alexander and Capehart in Indianapolis before going into teaching. He joined the University of St. Thomas as a founding faculty member in 2001, and served as Associate Dean for academic affairs in the spring of 2002 and 2003-05. In August, 2006 he became the founding director of the Thomas Holloran Center for Ethical Leadership in the Professions. He created the first Ethical Leadership course at a law school that he co-teaches with Professor Tom Holloran.

Hamilton is an accomplished author of three books and numerous articles. The American Council on Education published his most recent book, "Academic Ethics: Problems and Materials on Professional Conduct and Shared Governance." In 2012 received a Mission Award for Outstanding Scholarship. In 2004, the Minnesota State Bar Association presented Professor Hamilton with its highest award, the Professional Excellence Award, given to recognize and encourage professionalism among lawyers. He is one of three law professors ever to receive this recognition from the profession.

Neil Hamilton graduated in economics cum laude from Colorado College in 1967. He attended the University of Minnesota Law School, graduating magna cum laude and as a member of Order of the Coif in 1970. At Minnesota, he served as research editor of the Minnesota Law Review. Hamilton received his M.A. in economics (industrial organizations) from the University of Michigan in 1979.



Rebecca Lee

Associate Professor of Law, Thomas Jefferson School of Law

Professor Rebecca K. Lee has written on the relationship between diversity and antidiscrimination objectives, the importance of organizational leadership in achieving substantive equality, empathy in judicial decision-making, the constitutionality and relevance of affirmative action, sex harassment and the gendered organization, and class assumptions in the judicial interpretations of sex harassment. Her work has been quoted in the amicus briefs for the State of California and other amici filed in the U.S. Supreme Court for *Fisher v. University of Texas at Austin (Fisher I)*, as well as quoted in the amicus brief for the State of California in *Fisher II*. In addition to her scholarship and teaching, Professor Lee has served as a past Chair of the Association of American Law Schools (AALS) Section on Labor Relations and Employment Law. She is presently a board member of the Conference of Asian Pacific American Law Faculty (CAPALF).

Before joining the faculty, Professor Lee was a Visiting Researcher at Georgetown University Law Center and practiced law at the international law firm of Crowell & Moring LLP in Washington, D.C. She also worked at the Washington Lawyers' Committee for Civil Rights and Urban Affairs as a Crowell & Moring Public Interest Fellow. In law school, she served as editor-in-chief of the Georgetown Journal on Poverty Law and Policy and worked as a judicial intern for the Honorable Colleen Kollar-Kotelly in the U.S. District Court for the District of Columbia.



Olga Mack

Olga Mack, Organizer & Curator, TEDxEmerald Glen Park; former General Counsel, ClearSlide; Adjunct Professor of Law, UC Berkeley School of Law

Olga V. Mack is a startup advisor, nationally-recognized author, public speaker, an award-winning general counsel, women's advocate, and entrepreneur. Most recently she served as General Counsel at ClearSlide where she received the Make Your Mark, Corporate Counsel of the Year, and Women Leaders in Technology Law awards. Olga is also very involved in her community. She is an adjunct professor at Berkeley Law, TEDx organizer, and serves on numerous boards and advisory boards. Olga founded the Women Serve on Boards movement (womenserveonboards.com) that advocates for women to serve on corporate boards of Fortune 500 companies. In the past, she has held various legal roles at Visa, Zoosk, Pacific Art League, Wilson Sonsini, and Yahoo and earned both a B.A. and J.D. from UC Berkeley.

Symposium Speakers



Suzan (Sam) A. Miller ('89)

Corporate Vice President & Deputy General Counsel, Intel Corporation

Suzan (Sam) A. Miller is Vice President, Corporate Secretary, and Deputy General Counsel of Intel Corporation and leads the Intel worldwide Corporate Legal Group, providing legal support for corporate governance, security law, corporate finance and treasury, M&A and Intel Capital. Ms. Miller's previous roles at Intel include Vice President of the Business Legal Group and General Counsel of Intel Capital. Ms. Miller is an active advocate within Intel and externally for diversity and inclusion in the legal profession and the technology industry. She is the executive sponsor for the Santa Clara Women at Intel Network, a member of Intel's Network of Executive Women Leaders, an executive sponsor of Intel's Legal Diversity program, and is on the Boards of the National Association of Women Lawyers (NAWL) and the Minority Corporate Counsel Association (MCCA). Ms. Miller is also the executive sponsor for Intel's Legal Pro Bono Programs and is on the Boards of the Law Foundation of Silicon Valley and Silicon Valley Campaign for Legal Services. She received her B.S. from Bryn Mawr College and her J.D. from Santa Clara University.



Rachel Moran

Dean Emerita and Michael J. Connell Distinguished Professor of Law, UCLA Law School

Rachel F. Moran is Dean Emerita and Michael J. Connell Distinguished Professor of Law at UCLA School of Law. Prior to her appointment at UCLA, Professor Moran was the Robert D. and Leslie-Kay Raven Professor of Law at UC Berkeley School of Law. From July 2008 to June 2010, Moran served as a founding faculty member of the UC Irvine Law School.

Moran received her A.B. in Psychology with Honors and with Distinction from Stanford University in 1978. She obtained her J.D. from Yale Law School in 1981, where she was an Editor of the *Yale Law Journal*, Runner-Up in the Harlan Fiske Stone Moot Court Prize Competition and Teaching Assistant to the Associate Dean. Following law school, she clerked for Chief Judge Wilfred Feinberg of the U.S. Court of Appeals for the Second Circuit and worked for the San Francisco firm of Heller Ehrman White & McAuliffe. She joined the Boalt faculty in 1983.

Moran is highly active in the legal and educational community. In September 2011, she was selected by President Obama to serve on the Permanent Committee for the Oliver Wendell Holmes Devise. She was appointed President of the Association of American Law Schools (AALS) in 2009 and previously was a member of the AALS Executive Committee. In May 2014, she was chosen by American Bar Association (ABA) President James R. Silkenat to serve on the ABA Task Force on the Financing of Legal Education. In August 2014, the American Bar Foundation (ABF) selected her as the inaugural William H. Neukom Fellows Research Chair in Diversity and Law.



Donald J. Polden

Dean Emeritus and Professor of Law, Santa Clara University School of Law

J.D., cum laude, Indiana University School of Law, Indianapolis, 1975

B.B.A., George Washington University, 1970

Professor Polden served as Dean of Santa Clara University School of Law from 2003 to 2013. In addition to his service as dean, he is a well-known scholar in the areas of employment law and legal education and has practiced law, principally in the areas of federal antitrust law and employment law, in the federal and state courts. He is co-author (with U.S. District Court Judge Mark Bennett) of *Employment Relationships: Law and Practice*, published by Aspen Publishing Company. He also is the author of several law review articles on topics of federal antitrust and securities law and legal education and he is a contributing writer on employment law and business topics to Huffington Post.

Previously to being appointed as Santa Clara Law's Dean, Polden served as Dean and Professor of Law at the University of Memphis (1993-2003).

At Santa Clara University School of Law, Dean Emeritus and Professor Polden was instrumental in developing the curriculum for leadership education, a movement that is growing in significance in American legal education. He also served as chair of the American Bar Association's Standards Review Committee during the ABA's revisions to the accreditation policies for American legal education. He was elected to membership in the American Law Institute in 1992, selected for membership in the College of Labor and Employment Lawyers and serves as chair of the Advisory Board of the Institute of Sports Law and Ethics. He also continues his work on leadership education for lawyers and law students with several national organizations including the Center for Creative Leadership.

Symposium Speakers



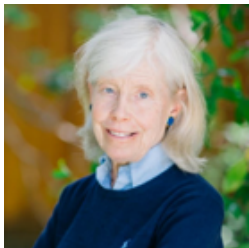
Barry Posner

Professor, Santa Clara Levey School of Business

Barry Posner is the Accolti Endowed Professor of Leadership at the Leavey School of Business, Santa Clara University, where he served for 12 years as Dean of the School. Barry received the Association for Talent Development's highest award for Distinguished Contribution to Workplace Learning and Performance. He has been named as one of the nation's top management and leadership educators by the International Management Council, recognized as one of the Top 50 leadership coaches in America, ranked among the Most Influential HR thinkers in the world by HR magazine, and listed among the Top 75 Leadership and Management Experts in the world by Inc. magazine.

He is the co-author (with Jim Kouzes) of the award-winning and best-selling leadership book *The Leadership Challenge*. With over two million copies, the book has been described as a groundbreaking research study, combining keen insights with practical applications, and has been translated into 22 foreign languages. FAST COMPANY ranked it among the top dozen books of 2012, and it has been listed among The Top 100 Business Books of All Time, receiving both book-of-the-year honors by the American Council of Health Care Executives and the Critic's Choice Award from the nation's book review editors. Barry has also co-authored several other award-winning, inspiring and practical books on leadership. Kouzes and Posner's *Leadership Practices Inventory* has been called "the most reliable, up-to-date leadership instrument available today," and the online version has been completed by over three million people.

Barry is an internationally renowned scholar who has published more than 100 research and practitioner-oriented articles. He is currently on the editorial boards of the International Journal of Servant-Leadership and Leadership and Organizational Development Journal.



Deborah Rhode

Ernest W. McFarland Professor of Law and Director of the Center for the Legal Profession and the Program in Law & Social Entrepreneurship, Stanford University Law School

Deborah L. Rhode is the Ernest W. McFarland Professor of Law, the director of the Center on the Legal Profession, and the director of the Program in Law and Social Entrepreneurship at Stanford University. She is the most frequently cited scholar on legal ethics and the founding chair of the Association of American Law Schools' section on leadership. She has received the American Bar Association's Michael Franck Award for contributions to the field of professional responsibility; the American Bar Foundation's W. M. Keck Foundation Award for distinguished scholarship on legal ethics, the American Bar Foundation's Outstanding Scholar Award, and the White House's Champion of Change Award for a lifetime's work in increasing access to justice. She is the former founding president of the International Association of Legal Ethics, the former president of the Association of American Law Schools, the former chair of the American Bar Association's Commission on Women in the Profession, the former founding director of Stanford's Center on Ethics, and the former director of Stanford's Institute for Research on Women and Gender.

Professor Rhode graduated Phi Beta Kappa and summa cum laude from Yale College and received her legal training from Yale Law School. After clerking for Supreme Court Justice Thurgood Marshall, she joined the Stanford faculty. She is the author or co-author of over thirty books in the area of professional responsibility, leadership, and gender. She has served as a columnist for the National Law Journal and published editorials in the New York Times, Washington Post, Boston Globe, and Slate.

Symposium Speakers



Thomas J. Romig

Dean and Professor of Law, Washburn University School of Law

Thomas J. Romig became the 21st Dean of Washburn University School of Law and Professor of Law in July 2007. Dean Romig most recently served as deputy chief counsel for operations and Acting Chief Counsel for the Federal Aviation Administration.

Prior to joining the FAA, Dean Romig served four years as the 36th Judge Advocate General of the United States Army with the rank of Major General.

During his career, Dean Romig was assigned to the 18th Airborne Corps and the 82nd Airborne Division as a Military Intelligence Officer; the 2nd Armored Division, where he prosecuted criminal cases and served as Chief of Criminal Law and Chief of Legal Assistance; and the Judge Advocate General's School, where he taught International Law. He retired from the United States Army Judge Advocate General's Corps in October 2005 after 34 years of service.

After serving six years as a military intelligence officer, he was selected for the Army Fully Funded Law School program and graduated with honors from the Santa Clara University School of Law, where he served as an editor on the Santa Clara Law Review and as a member of the Honors Moot Court Board.

The Courageous Attorney Award was presented to Dean Romig in June 2009 for his time as the Judge Advocate General of the Army when he took positions against waterboarding and other extraordinary methods of interrogation that were in violation of the Geneva Conventions and Uniform Code of Military Justice.



Roland Smith

Group Head of Leadership Strategy and Development, Interglobe Enterprises

Dr. Smith first joined the Center for Creative Leadership (CCL) in 2007 as a senior faculty member where he also held the role of the lead researcher for both the Senior Executive Research Initiative (SERI) and the Global Institute for Talent Sustainability (GIFTS). He is also a member of CCL's organizational leadership and transformation group. As a leading faculty for the Leadership At The Peak program, he has been heavily involved with initiatives around global talent, global senior executive engagement, high performing teams as well as notable research on the paradoxes of leadership development in Asia, India and South Africa.

As Senior Vice President and Managing Director of APAC, Dr. Smith guides CCL's regional strategy and operations in Asia Pacific. This includes an array of highly-rated leadership development programs, organizational leadership solutions and an extensive research agenda as well as several organizational change and transformational initiatives. He is also responsible in building strong alliances with institutions throughout Asia Pacific in the field and practice of leadership.

Dr. Smith received his Bachelor's degree in Finance and a Master's degree in Instructional/Performance Technology from Boise State University, and his Ph.D. from the University of Idaho. For the last three years, Dr. Smith has served as a Visiting Professor of Leadership at the Elon University School of Law.



Leah Witcher Jackson Teague

Associate Dean and Professor of Law, Baylor Law School

Dean Teague attended Baylor University and Baylor Law School. After earning her J.D. cum laude in 1985, she entered private practice with the Waco law firm of Naman Howell Smith & Lee, P.C., where she practiced for almost five years in the firm's business section. She currently teaches the Leadership Development class as part of Baylor Law's Leadership Development Program. With Baylor's emphasis on public service and leadership, Dean Teague is excited to offer Baylor Law students the opportunity to further develop their leadership skills while thoughtfully reflecting on the leadership roles that lawyers have played throughout history. "This program will better prepare our graduates as they step into their own leadership roles within our profession and in their communities."

On a national level, she is an appointed member of the American Council on Education's Women Network Executive Council, a national advisory council to the Women's State Network. She chairs the council's New Initiative Committee, which is leading the Moving the Needle Initiative aimed at increasing the national awareness of the economic and social benefits of, and therefore importance of, greater diversity in leadership. She also joined other academic leaders from the U.S. and abroad to discuss the status of women leaders in society when she was invited to participate in two Oxford Round Tables.

NOTES

