

*Santa Clara University School of Law
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 217							
Gender Reported:							
Women	102	47.0	55	70,000	90,000	180,000	112,560
Men	115	53.0	58	75,000	99,000	130,000	108,131
Subtotal	217	100.0					
Race Reported:							
Minority	98	46.2	46	80,000	100,000	150,000	111,078
Non-minority	114	53.8	64	71,000	90,000	180,000	111,173
Subtotal	212	100.0					
Gender & Race Reported:							
Minority Women	47	22.2	21	72,800	105,000	150,000	111,267
Minority Men	51	24.1	25	80,000	100,000	130,000	110,920
Non-minority Women	53	25.0	33	76,000	90,000	180,000	114,924
Non-minority Men	61	28.8	31	70,000	100,000	152,000	107,180
Subtotal	212	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	132	61.4	93	75,000	105,000	180,000	114,974
JD Advantage	35	16.3	18	68,000	85,000	98,000	88,600
Other Professional	4	1.9	.	.	.	.	.
Non-professional	3	1.4	.	.	.	.	.
Continuing Studies Full-time	3	1.4	.	.	.	.	.
Start date after 3/15/2019	4	1.9	.	.	.	.	.
Not Employed-Seeking	33	15.3	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	215	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	3	1.4	.	.	.	.	.
Employed	174	80.9	113	72,800	98,000	152,000	110,287
Subtotal	177	82.3					
Employment by Sector							
Private Sector	140	80.5	101	80,000	100,000	180,000	114,045
Public Sector	34	19.5	12	60,849	70,400	95,796	78,658
Subtotal	174	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	129	74.1	93	75,000	105,000	180,000	114,974
Bar Passage Req/Anticipated-Part-time	3	1.7	.	.	.	.	.
JD Advantage-Full-time	24	13.8	18	68,000	85,000	98,000	88,600
JD Advantage-Part-time	11	6.3	.	.	.	.	.
Other Professional-Full-time	4	2.3	.	.	.	.	.
Non-professional-Full-time	1	0.6	.	.	.	.	.
Non-professional-Part-time	2	1.1	.	.	.	.	.
Subtotal	174	100.0					
Employment Categories:							
Education	8	4.6	.	.	.	.	.
Business	34	19.5	22	80,000	88,000	110,000	97,795
Private Practice	106	60.9	79	76,000	105,000	180,000	118,570
Government	15	8.6	7	65,000	72,800	114,000	82,229
Public Interest	11	6.3	5	60,000	61,698	80,000	73,658
Subtotal	174	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	6	75.0	.	.	.	.	.
Other Professional	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	11	32.4	6	86,000	98,000	120,000	99,583
JD Advantage	20	58.8	15	80,000	86,000	110,000	97,600
Other Professional	1	2.9	.	.	.	.	.
Non-professional	2	5.9	.	.	.	.	.
Subtotal	34	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	99	93.4	77	80,000	105,000	180,000	120,688
JD Advantage	6	5.7	.	.	.	.	.
Non-professional	1	0.9	.	.	.	.	.
Subtotal	106	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	12	80.0	5	68,000	72,800	114,000	86,760
JD Advantage	2	13.3	.	.	.	.	.
Other Professional	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	10	90.9	5	60,000	61,698	80,000	73,658
JD Advantage	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Size of Firm (by # of Attorney):							
1-10	43	40.6	27	50,000	70,000	85,000	72,889
11-25	12	11.3	8	91,000	100,000	115,000	102,750
26-50	7	6.6	6	65,000	92,500	105,000	88,667
51-100	5	4.7	5	85,000	105,000	125,000	108,600
101-250	3	2.8	.	.	.	.	.
251-500	7	6.6	7	152,000	180,000	180,000	163,143
501+	27	25.5	23	180,000	180,000	180,000	175,217
Solo practitioner	2	1.9	.	.	.	.	.
Subtotal	106	100.0					
Type of Law Firm Job:							
Associate	92	88.5	73	80,000	120,000	180,000	123,589
Staff Attorney	1	1.0	.	.	.	.	.
Law Clerk	10	9.6	.	.	.	.	.
Other Non-attorney Position	1	1.0	.	.	.	.	.
Subtotal	104	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.6	.	.	.	.	.
South Atlantic	2	1.2	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	3	1.7	.	.	.	.	.
Pacific	165	95.4	108	75,500	99,000	151,000	110,467
Subtotal	173	100.0					
Location of Jobs:							
In-State	163	94.2	107	76,000	100,000	152,000	110,891
Out of State	10	5.8	5	52,000	65,000	70,000	83,400
Subtotal	173	100.0					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	21	18.8
Job fair/consortia	2	1.8
Job posting in CSO	14	12.5
Job posted online or in print	6	5.4
Return to prior job	4	3.6
Referral	21	18.8
Start own practice or business	1	0.9
Self-initiated/letter	33	29.5
Spring OCI	1	0.9
Temp agency	2	1.8
Other	7	6.3
Subtotal	112	100.0
Timing of Job Offer		
Before graduation	84	66.1
After graduation	43	33.9
Subtotal	127	100.0
Search Status of Employed Grads		
Seeking a different job	20	46.5
Not seeking a different job	23	53.5
Subtotal	43	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	.	8
Business	32	2
Private Practice	102	4
Government	13	2
Public Interest	11	.
Total Reported	158	16
Total Number of Jobs Reported as Funded by Law School		
	6	.
Total Reported	6	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.8	1	2.8	17	51.5
Job Posting in CSO	2	50.0	0	0	8	22.2	3	9.1
Pre-law school employer	0	0	3	14.3	0	0	1	3.0
Referral from friend	0	0	5	23.8	10	27.8	5	15.2
Letter/self-initiated	0	0	6	28.6	13	36.1	4	12.1
Temp agency or legal search	0	0	2	9.5	0	0	0	0
All other	2	50.0	4	19.0	4	11.1	3	9.1
TOTAL	4	100.0	21	100.0	36	100.0	33	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	9.1	1	14.3	21	18.8
Job Posting in CSO	1	9.1	0	0	14	12.5
Pre-law school employer	0	0	0	0	4	3.6
Referral from friend	0	0	1	14.3	21	18.8
Letter/self-initiated	8	72.7	2	28.6	33	29.5
Temp agency or legal search	0	0	0	0	2	1.8
All other	1	9.1	3	42.9	17	15.2
TOTAL	11	100.0	7	100.0	112	100.0

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.6
		<i>1</i>	<i>0.6</i>
South Atlantic	Washington, DC	1	0.6
	North Carolina	1	0.6
		<i>2</i>	<i>1.2</i>
E. South Central	Tennessee	1	0.6
		<i>1</i>	<i>0.6</i>
W. South Central	Louisiana	1	0.6
		<i>1</i>	<i>0.6</i>
Mountain	Colorado	2	1.2
	Nevada	1	0.6
		<i>3</i>	<i>1.7</i>
Pacific	California	163	94.2
	Washington	2	1.2
		<i>165</i>	<i>95.4</i>
<i>TOTAL</i>		<i>173</i>	<i>100.0</i>

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Berkeley	1	0.6
Burlingame	1	0.6
Concord	1	0.6
Fremont	1	0.6
Fresno	2	1.2
Fullerton	1	0.6
Irvine	2	1.2
Los Angeles	8	4.9
Menlo Park	4	2.5
Mountain View	4	2.5
Newport Beach	1	0.6
Oakland	4	2.5
Other/unknown California	22	13.5
Palo Alto	23	14.1
Redwood City	4	2.5
Sacramento	4	2.5
San Diego	2	1.2
San Francisco	25	15.3
San Jose	36	22.1
San Mateo	2	1.2
Santa Clara	7	4.3
Santa Rosa	1	0.6
Stockton	1	0.6
Sunnyvale	3	1.8
Ventura	2	1.2
Walnut Creek	1	0.6
	163	100.0

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	2	25.0	6	75.0	8	100.0
Business	31	91.2	3	8.8	34	100.0
Law firm	100	94.3	6	5.7	106	100.0
Government	15	100.0	0	0	15	100.0
Public interest	10	90.9	1	9.1	11	100.0