

# Stealth Leadership Training for 1Ls

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# *Professional Identity*



# Q&A?

Various benefits of competency / leadership coverage for 1Ls

Challenges to creating a program

Strategies for success

- ABA Council: “Professional Identity”
  - Proposed New ABA Standard 303(b)(3)



# Professional Identity

First Gen

Programming

- Next Gen Aggies

Leadership  
Certificate

Peer Mentoring

Leadership  
Speakers

Networking  
Events

Wellness / Balance Events



# Professional Identity

- Required 1L course
- 1 Credit hour
  - .5 Fall/.5 Spring  
(6 classroom hours each semester)
  - Pass/fail
- 15 TAs—peer mentoring
- Create a foundation for a successful and rewarding career in law



# Professional Identity—Fall

- Lawyering competencies
- Survey of law jobs
- Personal narrative
  - Strengths, passions, goals + competencies
- Interviewing
- Wellness / Balance

Internal  
(knowing self)



External  
Engagement



# Professional Identity—Spring

- Resilience, grit, and strategic pivoting
- Leadership
  - Why? What?
  - Emotional intelligence
  - Growth mindset
  - Ethical decision-making
  - Value of diversity
  - Empathy
  - Effective listening
- Networking

Internal  
(leading self)



External  
Engagement



# Assessment

- 3-4 reflections
- Mock interview
- Attend networking events in Fall/Spring
- Career-related checklists
- Attend CSO/Academic Affairs Workshops





# Closing Thoughts

- Be stealthy & strategic
  - "Non-networking breakfast"
  - Meet them where they're at
- Emphasize core themes when 1Ls are most receptive:
  - Knowing self (self-directedness)—early Fall
  - Wellness—late Fall
  - Resilience (self-directedness)—early Spring
  - Networking—late Spring
- Cooperate with Career Services & Student Affairs



Thank you!  
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