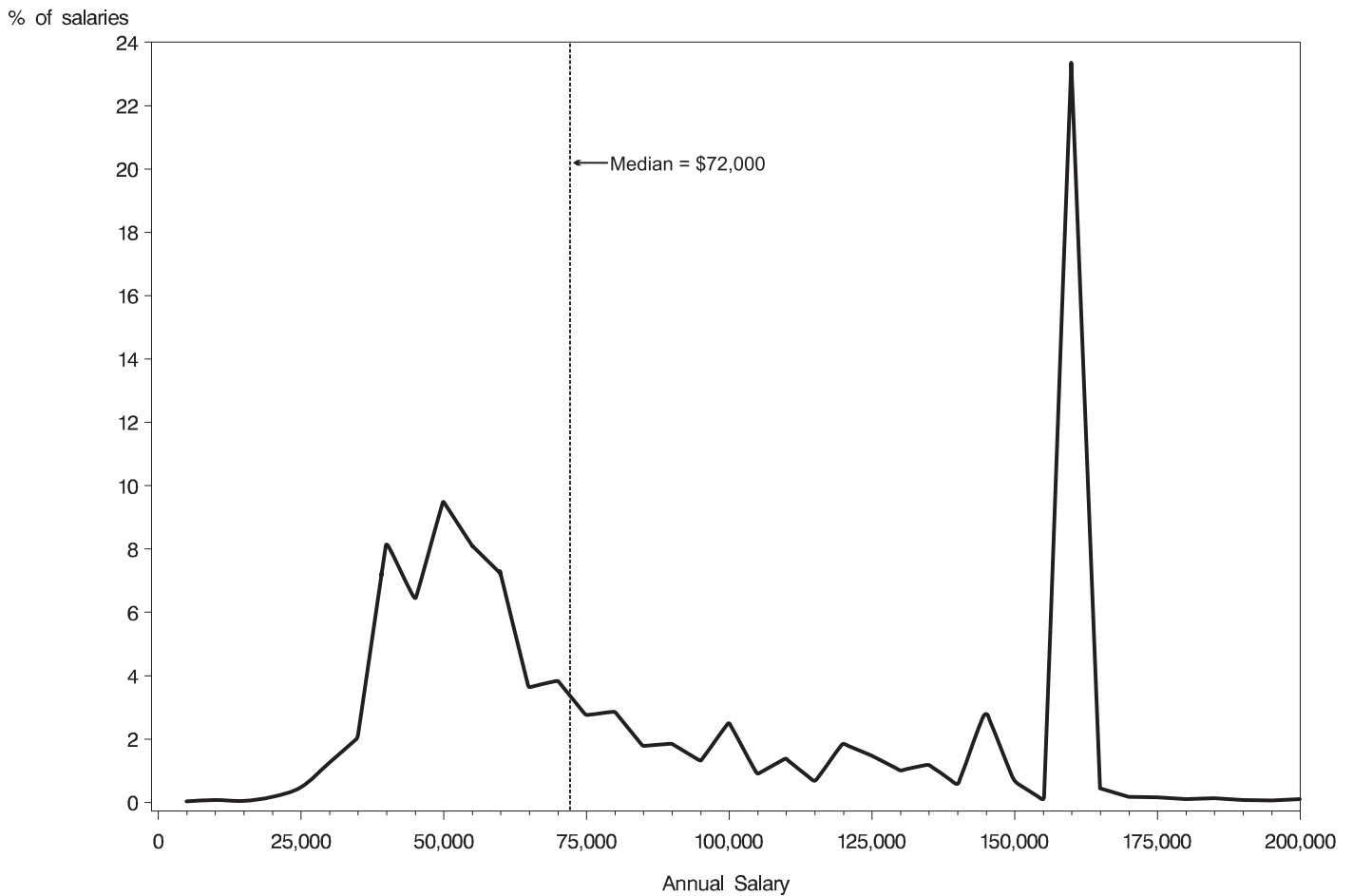


■ **The prevalence of high salaries in large law firms, in concert with the relatively stable salaries among other employers,** continues to result in a salary distribution with two distinct peaks, as shown in the graph below: one at \$160,000 level and one in the \$40,000-\$65,000 range.

It is important to note that salary figures reported do not include compensation beyond salary such as a signing bonus, bar stipend, or reimbursement of bar review expenses.

## Distribution of Full-Time Salaries



Note: The graph is based on 22,305 salaries. A few salaries above \$200,000 are excluded for clarity. The left-hand peaks of the graph reflect salaries of \$40,000 to \$65,000, which collectively accounted for 42% of reported salaries. The right-hand peak shows that salaries of \$160,000 accounted for 23% of salaries.