

# Global Women's Leadership Network

*Whole Woman, Whole Leader, Whole World*



**Global Women's Leadership Network, sponsored by the Leavey School of Business at Santa Clara University**

*Founded in 1851, Santa Clara University is California's oldest operating higher education institution. It offers its students rigorous undergraduate curricula in arts and sciences, business, and engineering, plus master's, Ph.D., and law degrees. Its mission is to produce powerful leaders of competence, conscience, and compassion for Silicon Valley, the U.S, and the world*

**[www.gwln.org](http://www.gwln.org)**

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## ABOUT GWLN

The **Global Women's Leadership Network** is dedicated to developing the leadership capacity of women who dare to transform the future of their organizations, communities, and the world.

Established in 2004, GWLN provides a variety of programs to accomplish this objective. GWLN programs range from an eight-day residential leadership intensive (Women Leaders for the World) to quarterly and monthly events. We now have 81 WLW graduates in 27 countries.

We have launched a program that allows SCU undergraduates to serve as global fellows with these graduates and their organizations around the world.

GWLN is financed through the generous contributions of many individual donors and benefits from thousands of volunteer hours. Our sincere thanks to all of our supporters.

## VISION AND MISSION

***Our Vision:*** Whole Woman, Whole Leader, Whole World

***Our Mission:*** To ignite a new future for humanity by liberating women leaders to bring us all to a world built upon human rights and gender equality, sustainable development, and global integrity.

Through our leadership capacity building GWLN supports the achievement of the United Nations Millennium Goals.

### ***Our Approach:***

***Whole Woman:*** To release the essence of women's leadership and deeply connect women with each other in order to live authentically and to fulfill their life's purpose.

***Whole Leader:*** To create a powerful network of women leaders and organizations in order to accelerate global innovation.

***Whole World:*** To create partnerships with organizations committed to global citizenship in order to generate world transformation.

## GWLN PROGRAMS



*Simi Rahael, Pakistan  
WLW 2007*

**“The future of the world depends on women.”**

***Kofi Annan, Former UN Secretary General***



***Lucky Chhetri, Nepal,  
WLW 2007***

### Women Leaders for the World (WLW)



WLW 2006

**WLW** is a truly remarkable experience designed for women leaders who dare to transform the future of their organizations, communities, and the world. Global in scope, the program brings together women from multiple sectors including business, government, civil society organizations, and academia. It is unique in its promise to equip participants with the support and development they need to implement a visionary project they bring to the program, fully develop during the program, and put into action after the program. Participants are carefully selected for their potential to impact their communities from a pool of international nominees.

The **Women Leaders for the World** curriculum is focused on:

- Sparking innovation, creativity, and breakthrough thinking
- Launching women into global leadership roles
- Expanding women leader’s capacity and capability for creating networks, coalitions, and alliances

**Women Leaders for the World** includes classroom, small group sessions, pre and post reading, social networking, research and site visits with organizations and thought leaders in the Silicon Valley. After returning home, the coaching phase of the program supports them with putting their plans into action. Participants earn the Global Women’s Leadership Certificate and become part of a global network of committed and compassionate innovators.

Since its first offering in 2005, the **Women Leaders for the World** program has been instrumental in accelerating the results of global women leaders. There are 81 graduates at work in 27 countries. Through these graduates, we have been privileged to be connected to and involved in the lives of —

- Young men, young women, and children in India, Kenya, Malawi, Nepal, Pakistan, Rwanda, South Africa, Uganda, and Zimbabwe
- International tropical farmers working for sustainability
- Recipients of mental health and other local services, including services to young runaways
- Community leadership and people of Nogales, Warsaw, and Uzbekistan
- Women of Afghanistan in their conviction to the right to live a fulfilled life
- Women’s health providers committed to the delivery of quality healthcare services
- Women in corporate environments and universities forwarding technological and social solutions.

## Programs, Continued:

*These are Ugandan women during a ceremony accepting their land. Where women have no right to inherit land they have tilled all their lives, Lydia Bakaki (WLW '05) has launched reform with the purchase of 125 acres. Some of these women have learned to be construction workers. As they are transforming themselves, they are transforming society.*



## Global Innovation Dialogues

Groups of up to 120 people come together for facilitated conversations about innovative ideas around a particular theme. Speakers have included Nancy Hafkin on Closing the Information Technology Gender Gap, Marian Stetson-Rodriguez on Building Trust in Global Teams, Paula Gianturco with women's stories and pictures and Anne Firth Murray with Positive Change. Santa Clara University alumni, faculty, staff, and students are encouraged to attend along with the Silicon Valley community at large.

## Global Women At the Well

Small groups of people in dialogue forge meaningful connections. These forums are held monthly in the San Francisco Bay Area. The model is available for international distribution.

## Global Fellows Program

During the summer of 2008, 15 SCU undergraduate students participated in an international fellows program. Our WLW connections in several countries provided meaningful 4-6 week globally-oriented work experiences for SCU students, particularly those from the Leavey School of Business. These experiences are connected to two special SCU global leadership classes. The returning fellows create a community program to share their experiences and what they learned.

## Santa Clara University Alumni Programs

GWLN is planning alumni work/study programs to various parts of the globe. In partnership with the Turkish Women's Initiative, there are plans for attending leadership conferences in Turkey as well as launching a series of webinars about entrepreneurship, leadership, and other topics of interest to corporate and academic women in that country.



*Loly Chiarella, Peru,  
WLW 2007*

**“Never doubt that a small, group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.”**

***Margaret Mead,  
Anthropologist***



*Rashmi Dixit, India, WLW  
2007*

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Jacqueline Mwaba,  
Kenya, WLW2008



Anabela Carlson, Mexico,  
WLW 2006

## ACCOMPLISHMENTS

The Global Women's Leadership Network is proud of its many accomplishments —

- ◆ Held two major conferences exploring women's leadership on a global scale;
- ◆ Partnered with a leading multinational technology company to create "Global Innovation Dialogues." Since inception, more than 2000 people have participated in stimulating conversations around the gender digital divide, women as leaders, and biotechnology's future
- ◆ Featured in the *Bay Area Businesswoman* newspaper, the *Silicon Valley Business Journal*, the *San Jose Mercury News*, the Bay Area NBC affiliate's morning show, and The Voice of America/Radio Free Europe, among other media
- ◆ Attracted a cadre of extraordinary board members, including Margaret Snyder, retired Founding Director of UNIFEM, Carol Sands and Adit Abhyankar, venture capitalists, and Barbara Waugh, HP co-founder of the global e-Inclusion initiative
- ◆ Trained 81 dynamic women leaders in 27 countries through its "Women Leaders for the World" programs.

To a great degree, GWLN measures its success by the results of the Women Leaders for the World graduates. These graduates report an exponential increase in their confidence, in their ability to build teams and in their capacity to deal with challenges, opportunities and adversity. These leaders are producing results beyond what could be predicted in their projects, in their careers and in their lives. Each leader is altering the currents of the national and global status quo to improve economies, relieve suffering, and solve the world's most challenging problems.

**Ami Asclepia**, *Indonesia*, WLW 2005: Hosted an international conference drawing attention to new resource requirements and energy efficient strategies, thus shifting the paradigm in Indonesia from consumption to conservation.

**Margaret Aringo**, *Kenya*, WLW 2007: Profoundly expanded the field of understanding of the impact of taboos around women's bodies and health in Kenya through her PhD dissertation. Her findings have the unexpected result of calling religious leaders into action to curtail the AIDS epidemic through the holistic education, treatment and dispelling of cultural taboos of women.

**Mary Burns**, *USA*, WLW 2006: Mary's organization, The Kasimu Education Fund (KEF) has impacted 5,000 villagers served through the Kasimu school for orphans in rural Malawi, "helping them help themselves." Funds are raised for a new school, next year's food program, school uniforms, and facility repairs. The Global Marshal Plan, a program started by the United Nations, wants to use KEF as a model for their work.

**Bahar Kayserilioglu and Selin Oz**, *Turkey*, WLW 2007: Designed and funded (in partnership with GWLN) an 8-month program to train trainers who in turn will train 150 high impact women leaders. Over the next 10 to 20 years, their vision for the project is to raise Turkish women from 1% of the entrepreneurs to 50%, from 6% in management to 50% , and from 9% in Parliament to 50%. Leadership Training will be the foundation

**Meg Taylor**, *USA*, WLW 2005: Launched Lending Promise, a Micro Enterprise program to foster entrepreneurship. Her website links women with women, providing women with the opportunity to offer micro loans to other women. Her first focus was the poorest women in the poorest countries—Nepal.